



December 2017

Dear Parents/carers,

I would like to thank you for all your support as we continue to raise standards at Montsaye Academy. To this end, I would like to highlight our uniform expectations.

A school uniform plays a valuable role in contributing to the ethos of our school and sets an appropriate tone and appearance. We want the wearing of our school uniform to instil a sense of pride, support positive behaviour and discipline and encourage a sense of identity and belonging.

Our school uniform policy, rules and expectations have been designed to be simple, fair and reasonable for parents/carers, students and teaching staff alike. All students are required to wear necessary school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours, unless special permission is granted. All teaching staff have been instructed to enforce the school uniform policy and ensure compliance at all times during the school day whilst students are on school grounds or premises.

Full school uniform must be worn at all times during the school day, including breaks and lunchtimes. Any garment worn over the school uniform must be removed on entry to the school building. Any other headgear must also be removed on entry to the school building. All items of clothing and accessories must meet the school regulations. During PE lessons students are expected to wear the full approved PE kit and ensure that they are prepared for their lessons.

All students in Years 7 and 8 must have the school's grey blazer, and all students in Year 9-11 must have a black blazer. The blazer must be worn at all times unless permission is given by a member of teaching staff for it to be removed. Students are not allowed to wear non-regulation clothing under their blazer. A white school shirt must be worn fully buttoned to the neck, along with a correctly positioned school tie. Open necked shirts are unacceptable. Other items of necessary school uniform are grey (Year 7&8) or black (Year 9-11) full length tailored school trousers (cargo, combat, lycra, leggings, jean style pants and items made of denim or corduroy are not acceptable); knee length skirts are permitted. Students may if they wish wear a school jumper under their blazer however this must not be in place of the compulsory blazer.

Footwear must be, flat and all black in colour, including any laces (white or coloured soles/piping/stripes/laces and any printed designs/logos/symbols are not acceptable). Students must not wear backless shoes or sandals.

Any student with medical reasons wishing to wear footwear other than that described above must provide a medical professional's letter explaining the reason why and for how long the requested footwear change will apply. **We regret that a letter from parents/carers is not acceptable under these circumstances.**

To give parents and carers ample prior notice, from September 2018, trainers of any description will not be allowed to be worn and all students will have to wear black school shoes.



Students ARE allowed:

- One pair of plain gold or silver- coloured ear studs or one single stud.
- A wrist-watch.
- Hair bands, scrunchies, bobbles and headscarves (but they must be plain and simple).
- Only natural hair colours or appropriately dyed hair in natural colours are permitted. No other dyed colours or streaks are acceptable.
- Hairstyles which are suitable for the school environment.
- Long hair, but must be neatly tied back for practical lessons such as Design Technology, PE, dance and science, for health and safety reasons.

Students are NOT allowed:

- Facial or body piercings
- Tramlines and shaved head designs are not acceptable (including close cut/ shaved panels of hair anywhere on the head that create any patterns including squares or other shapes such as 'tails' or V shapes).
- Outdoor clothing inside the school building at any time.
- Nail colour or false nails (acrylic or gel).

All of the above will be reinforced to students during assemblies and throughout the school day. As parents and carers, you will receive the following:

- **December 2017:** Reinforcement of uniform expectations through this letter.
- **4th – 12th January 2018:** Further reinforcement with a supporting letter for those students that have not met expectations
- **15th January 2018:** Phone calls home and a sanction if these expectations have not been met.

From Monday 15th January 2018, students who come to school wearing incorrect uniform will receive a sanction as outlined below:

First Incident: S1 – 20 min detention with Form Tutor and text home.

Second Incident: S2 – 1-hour detention with Progress Leader and phone call home

Third Incident: S3 – internally isolated until correct uniform is delivered by parent to school.


Fourth Incident: S4 – student will be sent home and receive a fixed term exclusion.

Thank you for your co-operation.

Yours sincerely



Mrs Gabbi
Principal



Mr Berridge
Assistant Vice Principal

