



PERSON SPECIFICATION

Teacher of Science

November 2018

Montsaye is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

	Essential It is essential candidates can provide evidence of:	Desirable It is desirable candidates can provide evidence of:
Qualifications	Qualified teacher status	Having obtained further appropriate qualifications and/or relevant in-service experience
Experience/Skills/ Curriculum	<p>Relevant teaching experience.</p> <p>Ability to teach across the age and ability range.</p> <p>Awareness of National Curriculum issues in Science</p> <p>Ability to teach examination work at KS 3, 4 in Science</p> <p>An awareness of health and safety issues.</p> <p>Ability to be well-organised and efficient, particularly in the areas of student assessment and general record keeping.</p> <p>An understanding of the pastoral needs of students.</p> <p>Willingness to be a form tutor as required and to support the pastoral work of the school.</p>	<p>Experience of / ability to teach examination groups.</p> <p>Ability/experience of teaching Science post 16</p> <p>Experience of meeting the needs of students with special educational needs.</p> <p>Experience of meeting the needs of the more/very able students.</p> <p>Willingness to be involved in the cultural life of the academy.</p> <p>Ability to offer help with out of academy activities.</p> <p>Examples of good practice from their own experience.</p>
Written application	A well constructed, legible application	
Communication	To communicate effectively in oral and written forms	
Relationships	An ability to establish good working relationships with staff and the ability to form and maintain appropriate relationships and personal boundaries with students. Ability to work as part of a team	
Equal opportunities	An understanding of issues relating to equal opportunities	Examples of good practice from their own experience
Health and Appearance	<p>Evidence of a good attendance and punctuality record.</p> <p>A willingness to dress professionally in accordance with the culture of the organisation</p>	
Disclosure and Barring Service Check	Willingness to provide a full Disclosure and Barring Service disclosure	