



PERSON SPECIFICATION

Teacher of Humanities

February 2019

Montsaye is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

	Essential It is essential candidates can provide evidence of:	Desirable It is desirable candidates can provide evidence of:
Qualifications	Qualified teacher status	Having obtained further appropriate qualifications and/or relevant in-service experience
Experience/Skills/ Curriculum	<p>Relevant teaching experience in Geography or History at examination level</p> <p>An ability to develop appropriate teaching materials 11-18</p> <p>Ability to teach a second subject to KS4</p> <p>Ability to be well organised and efficient, particularly in the areas of student assessment and general record keeping.</p> <p>An understanding of the pastoral needs of students</p> <p>Willingness to be a form tutor as required and to support the pastoral work of the school.</p>	<p>Successful examination experience</p> <p>Experience of working with mixed ability groups</p> <p>Experience of examination teaching</p> <p>Willingness to be involved in the cultural life of the school</p> <p>Ability to offer help with out of school activities</p> <p>Examples of good practice from their own experience</p> <p>Experience of meeting the needs of students with special educational needs and the more and very able</p>
Written application	A well constructed, legible application	
Communication	An ability to communicate effectively in oral and written forms	
Relationships	An ability to establish good working relationships with staff and the ability to form and maintain appropriate relationships and personal boundaries with students	
Equal Opportunities	An understanding of issues relating to equal opportunities	Examples of good practice from their own experience
Health and Appearance	<p>Evidence of a good attendance and punctuality record.</p> <p>A willingness to dress professionally in accordance with the culture of the organisation.</p>	
Disclosure and Barring Service Check	Willingness to provide a full Disclosure and Barring Service disclosure	