

## Montsaye Academy Careers Mission Statement for Stakeholders

At Montsaye Academy, we recognise that high-quality careers education is a cornerstone of student success and a key driver of social mobility and economic growth. Our mission is to provide a comprehensive, forward-thinking careers programme that prepares all students to make informed, aspirational, and achievable choices about their futures.

We are committed to working collaboratively with our stakeholders to deliver a careers provision that:

- **Aligns with local and national priorities**, responding to labour market information and supporting regional economic development.
- **Raises aspirations**, especially for disadvantaged or underrepresented groups, ensuring all students are supported to reach their full potential.
- **Promotes employer engagement**, offering meaningful, age-appropriate experiences of the workplace and insight into a wide range of industries.
- **Integrates careers across the curriculum**, embedding employability and real-world relevance into everyday learning.
- **Delivers measurable impact**, using the Gatsby Benchmarks and Compass+ to evaluate outcomes and drive continuous improvement.

We value our stakeholders as vital partners in this mission — your insight, expertise, and support play a crucial role in shaping a dynamic and inclusive careers programme that prepares our students not just for their first job, but for successful careers.

Together, we are building pathways to success and helping every learner at Montsaye Academy shape a confident, ambitious futures.