



EQUALITIES OBJECTIVES ACTION PLAN: September 2021



Objective	Which protected group(s) will this most affect/influence	How will we know we have achieved the objective?	Lead	Actions	Review Date
To ensure the curriculum promotes a positive image of different protected characteristics	All	<ul style="list-style-type: none"> Curriculum coverage and offer reflects the protected characteristics. 	HoDs and SMSC Lead	<ul style="list-style-type: none"> Review the curriculum content in each year group. Review the current coverage in RE and PHSE for these areas Identify and develop further actions to take forward 	February 2022
To ensure collective worship represents life in 'Modern Britain'	Religion and Belief Sexuality	<ul style="list-style-type: none"> Children have increased awareness of different religions and beliefs. 	SMSC, SLT and PLs	<ul style="list-style-type: none"> Review Collective worship policy and planned coverage Introduce more stories from major religions Ensure major religious festivals followed by children reflected in school. Provide more opportunities for wide world topics which include philosophical thinking Assemblies represent all families and tackle homophobia 	February 2022
To ensure staff feel able to address incidents of derogatory and prejudiced behavior in a proactive manner	All	<ul style="list-style-type: none"> Fewer incidents reported Staff feeling empowered 	MKG, JCB	<ul style="list-style-type: none"> MKG to deliver training External training provider in November 	December 2021
To ensure literature and the curriculum represent a variety of non-stereotypical families	Sexuality/Different Families	<ul style="list-style-type: none"> English/PHSE/RE curriculum will discuss a range of blended families. Resources in curriculum reflect make up of school. 	English Department, Librarian, AVP JCB, SMSC Lead	<ul style="list-style-type: none"> Implement Jigsaw PSHE scheme Purchase new books for the library about different families 	April 2022
To increase staff awareness and knowledge and consequently pupils understanding around the LBGTQI community	Sexual Orientation	<ul style="list-style-type: none"> Staff are trained to tackle homophobic bullying effectively 	AVP JCB, SMSC Lead	<ul style="list-style-type: none"> Member of staff to attend Stonewall training 	April 2022

		<ul style="list-style-type: none">• The curriculum is more inclusive of different sexualities			
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