

Special Education Needs and Disability

(SEND) Policy

In addition to this policy, Montsaye Academy provides an SEND Information Report.

<https://www.montsaye.northants.sch.uk/assets/Uploads/DRAFT-SEND-Report-January-2023-002.pdf>

Compliance

This policy complies with the statutory requirement laid out in the SEND Code of Practice (2015) and has been written with reference to the following guidance and documents:

- Equality Act 2010: advice for schools DfE Feb 2013
- SEND Code of Practice 0 – 25 (2015)
- Schools SEN Information Report Regulations (2014)
- Statutory Guidance on Supporting students at school with medical conditions (updated 2015)
- The National Curriculum in England Key framework document (updated 2014)
- Montsaye Academy Safeguarding Policy (2021)
- National Teachers Standards (updated 2021)
- The Children and Families Act (2014)

This policy has been created by Montsaye Academy's SENCo, SEN Governor, Senior Leadership Team and active stakeholders.

Section 1

Basic Information

The SENCo for Montsaye Academy is currently Mrs Rebecca Gatiss. She can be contacted via the School Office on 01536 418844. The Education Support team consists of a SENCo, an Assistant SENCo, an HLTA and the full time equivalent of 4 full time TAs.

Mrs.Gatiss completed and passed the National Award for SEN in January 2014.

The member of Montsaye Academy senior leadership team with responsibility for SEND is Mr.Berridge.

The SEND Governor of Montsaye Academy is Robyn Allen.

Montsaye Academy is a mainstream academy and is open to students aged 11 – 18 years old. The academy is located in the Northamptonshire town of Rothwell. Many of the students that attend Montsaye Academy travel from the outlying villages within the catchment area.

The school ethos is underpinned by the 'Excellence, Resilience, Aspiration' motto that reflects our approach to teaching and learning. We believe that every teacher is a teacher of children with SEND and that meeting the needs of all learners in our classrooms is the key to our success. At Montsaye Academy, we operate a broad and balanced curriculum that gives students the opportunity to flourish in life as successful individuals.

The aim of this policy is to explain how Montsaye Academy makes provision for students with SEND, in line with the school ethos and with current legislative requirements (SEND Code of Practice 2015, Equality Act 2010).

Admission information

Students with SEND will be admitted to Montsaye Academy through the usual admission procedure. If a student has an Education, Health Care Plan the Local Authority will send to consult with the Academy about the provisions which can be made. The Academy will respond in line with Local Authority timelines and the Local Authority will then liaise with the feeder school and the parent to make an informed decision about admission. This process is the same for a student with a physical or learning difficulty.

Once Montsaye Academy is named as the provision for a SEND student, the SENCo will liaise with the feeder school, the parents and relevant agencies to offer additional transition visits and to plan for the admission of the student. The SENCo will gather information about the specialists who can advise about needs for the particular student, and ensure that we can follow the necessary expectations.

Section 2

Aims and Objectives

Our aims are:

- To provide all children with the highest quality teaching
- To raise the aspirations of and expectations for all students with SEND
- To develop the focus on outcomes and attainment as well as support and provision
- To develop resilient and independent learners who can transfer these skills into their lives

- To educate students with SEND, wherever possible, alongside peers in mainstream classrooms
- To assess student data regularly and provide appropriate support where it is needed

Objectives:

- To work within the guidance of the SEND Code of Practice 2015
- To provide a Special Education Needs Co-ordinator who will work with the SEND policy
- Identify and provide for students who have SEND as early as possible
- Monitor the progress of all students in order to aid the identification of students with SEND
- Make appropriate provision to overcome all barriers to learning and ensure students with SEND have full access to the National Curriculum, this includes ensuring that our SEND students are not disadvantaged in any way. The SENCo will take steps to ensure that no SEND student is treated less favourably than any other student in the Academy.
- To work with SLT regarding timetabling for students with physical difficulties to ensure that all lessons are accessible.
- Work with parents productively to ensure that all students with SEND make adequate progress
- Work with outside agencies when the students' needs cannot be met by the school alone

Section 3

Identifying Special Educational Needs

Montsaye Academy uses the definition for SEND and for disability from the SEND Code of Practice (2015). This states:

SEN

A child or young person has special educational needs if he or she has a learning difficulty or disability which calls for special educational provision to be made for him or her. A learning difficulty or disability is a significantly greater difficulty in learning than the majority of others of the same age. Special educational provision means educational or training provision that is additional to, or different from, that made generally for others of the same age in a mainstream setting in England.

Disability

Many children and young people who have SEN may have a disability under the Equality Act 2010 – that is ‘...a physical or mental impairment which has a

long-term and substantial adverse effect on their ability to carry out normal day-to-day activities.

The Special Educational Needs and Disabilities (SEND) Code of Practice 2015 sets out four headings that categorise SEND. These categories give an overview of the range of needs that need to be planned for. The purpose of identification is to work out what action the school needs to take rather than to just fit students into a category. These categories are:

Communication and Interaction

- A student who may have speech sounds difficulties
- A student who may find it difficult to communicate with others
- A student who may have difficulty understanding others
- A student who may have an autism spectrum disorder (ASD)

Cognition and Learning

- A student who may learn at a slower pace than others of the same age
- A student who may have a specific learning difficulty (SpLD), such as dyslexia, dyspraxia, dyscalculia

Social, emotional and mental health difficulties

- A student who may show emotional difficulties such as withdrawn or challenging behaviour
- A student who may have disorders, such as, attention deficit disorder (ADD), attention deficit hyperactive disorder (ADHD) or attachment disorder

Sensory and/or physical needs

- A student who may have visual impairment (VI)
- A student who may have hearing impairment (HI)
- A student who may have multi-sensory impairment (MSI)
- A student who may have physical disability (PD)

The following may impact upon progress and attainment but not considered as SEND according to the 2015 Code of Practice.

- Disabilities that do not affect learning (the Code of Practice outlines the "reasonable adjustment" duty for all settings and schools provided under the current Disability Equality Legislation – these alone do not constitute SEND)

- Attendance and punctuality
- Health and welfare
- English as an additional language (EAL)
- Being in receipt of the Student Premium Grant
- Being a Looked After Child (LAC)
- Being the child of a Serviceman/woman
- Behaviour (unless it is a response to an underlying SEND need)

We know when students need additional support if:

- Concerns are raised by parents/carers, external agencies, teachers, or the student's previous school, regarding a student's level of progress, attainment or inclusion
- Screening, such as that completed on entry or as a result of a concern being raised, indicates gap in knowledge and / or skills
- Whole school tracking of attainment outcomes indicates a lack of expected progress
- Observation of the student indicates that they have additional needs in one or more of the four broad areas of need as stated above

Section 4

A graduated approach to supporting students with SEND

Teachers at Montsaye Academy have the highest possible expectations for children in their class and teaching builds on what your child already knows, what they can do and what they understand. All teachers are responsible and accountable for the progress and development of students in their class, including where students access support from additional staff.

High quality teaching, using adapted strategies for individual students is the first step in responding to students who have been identified as having gaps in their understanding or learning.

These may include teaching and learning strategies such as:

- Adaptive delivery - simplified language, longer thinking times, repetition of key phrases or chunking information into more manageable sizes
- Clear verbal, written or pictorial instructions
- Alternative methods of recording e.g. mind maps, flow charts, missing words, use of ICT (including laptops)
- Use of adaptive questions / questioning

- Provision of visual aids, prompts, word banks or apparatus
- Checklists and task lists
- Visual timetables

At Montsaye Academy we use a variety of monitoring methods to promote and ensure the very highest quality of teaching. These methods include:

- Classroom observation by the senior leadership team, the SENCo and external verifiers
- On-going assessment of progress made by students with SEND
- Work sampling, moderation and scrutiny of planning to ensure effective matching of work to student needs
- Teacher meetings with the SENCo to provide advice and guidance on meeting the needs of students with SEND
- Regular meetings between the SENCo and Progress Leaders in order to analyse the progress that SEND students are making and to intervene where necessary.
- Student and parent feedback on the quality and effectiveness of provision
- Sharing of student-specific SEND information and appropriate strategies to support
- High-quality continuing professional development training

We decide if a child joins the SEND register by gathering information about their progress, motivation, attainment, wellbeing and learning from teachers to give us an accurate picture of the child's needs. We also use information about identified needs to inform this decision. This process happens 3 times per academic year and as the need arises. If, when reviewing this information, it indicates that 'additional to and different from' support will be required, the views of all involved including the parents and student will be obtained and appropriate interventions identified, recorded and implemented.

Montsaye Academy operates an assess – plan – do – review cycle (see visual representation on page 7). SEND support will be recorded on a student profile and identify the clear difficulties that the student experiences and suggestions of additional support that they should get from teachers. Parents and students will be consulted on the action they can take to support attainment and progress.

The subject teacher remains responsible for the child's progress and works closely with any learning support assistants or specialist staff, to plan and assess

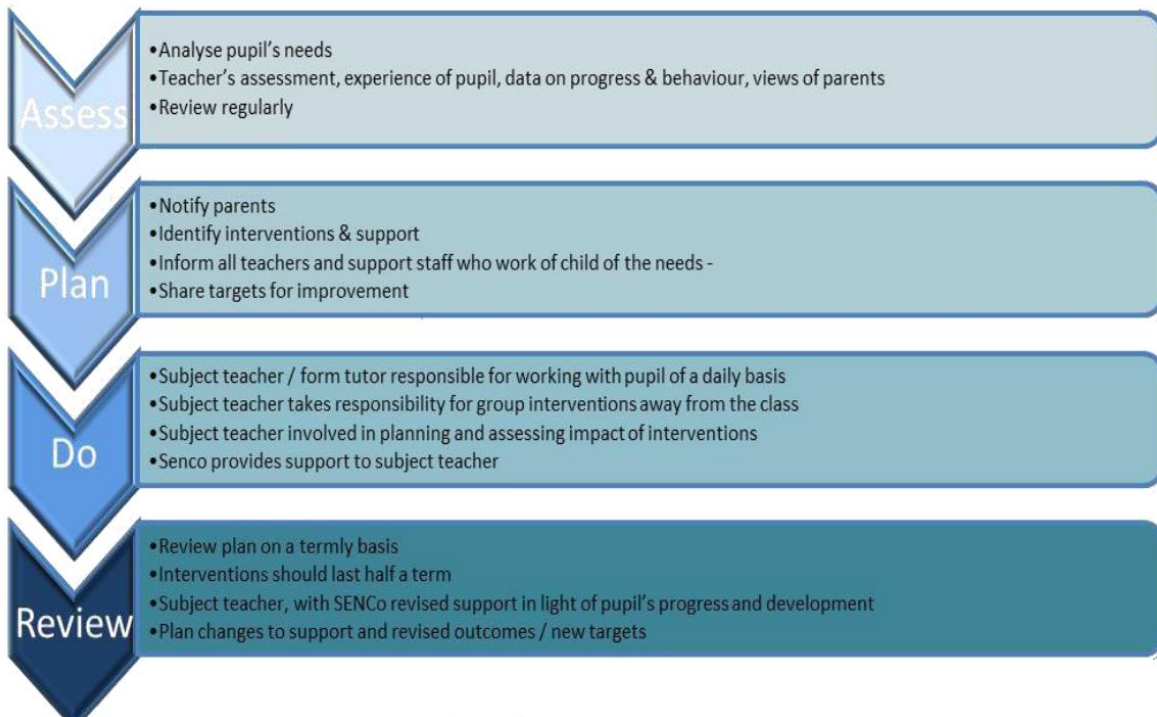
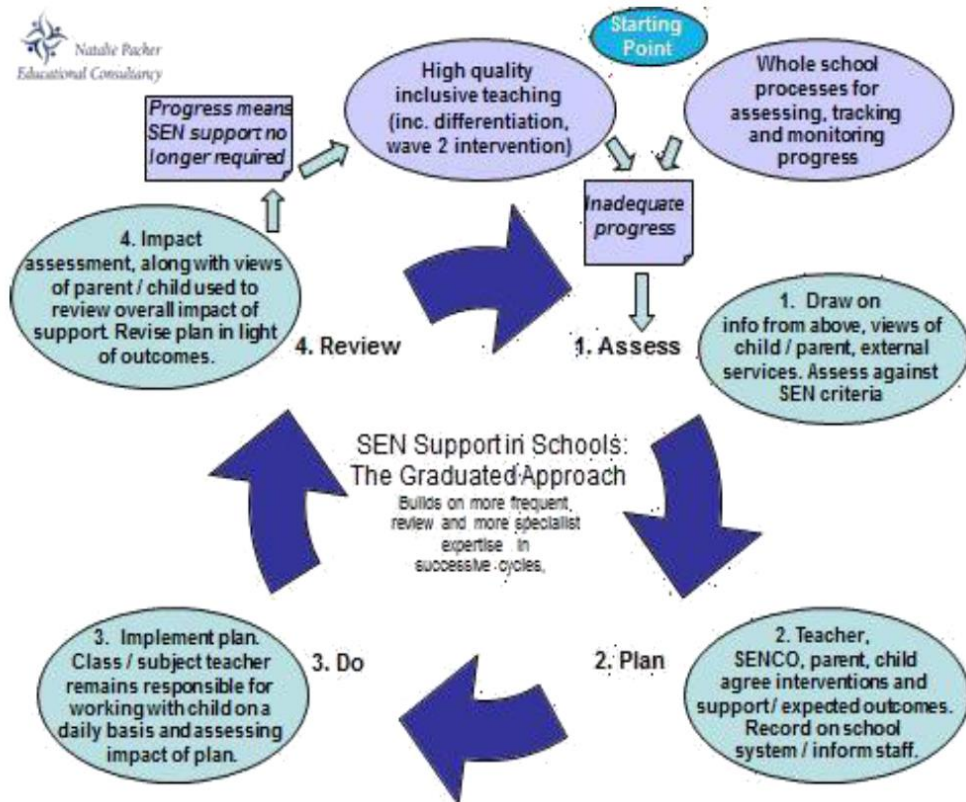
the impact of support and interventions. Adjustment and annotations will be made to the student profile as necessary. If the child's subject teacher has any concerns that the student profile is not working, they will discuss this with the SENCo for further advice. Attainment and progress targets are set in individual subjects.

The progress of students with SEND is tracked and reviewed in line with our assessment cycle. A decision will be made about any necessary changes and the student profile will be updated to enable the child to achieve their next steps in learning. Advice or assessment from outside specialists may be requested if more information is required.

If the child continues to have significant difficulties despite additional intervention, advice may be sought from external agencies regarding strategies to best meet the specific needs of a student. This will only be undertaken after parent permission has been obtained and may include referral to:

1. Specialists in other schools e.g. teaching schools, special schools.
2. Special Educational Needs Support Service
3. Learning Support Service
4. Speech and Language Therapy Service
6. Hearing Impairment team
7. Visual Impairment team
8. Educational Psychologist Service
9. Physical and Disability Support Service
10. Social Care
11. School Nurse

For a very small percentage of students, whose needs are significant and complex and the SEND support required to meet their needs cannot reasonably be provided from within the school's own resources, a request will be made to the local authority to conduct an assessment of education, health and care needs. This may result in an Education, Health and Care Plan (EHCP) being provided.



Section 5

Criteria for exiting the SEND register

The SEND register is reviewed every January and June. Depending on why the student was placed on the SEND Register initially, the following criteria are used to assess the appropriateness of on-going support:

- The concerns identified upon transition from previous settings are no longer evident
- Since baseline assessments, students have made progress and their attainment is now closer to age related expectations
- A student's disability or difficulties no longer hinders their progress academically, socially and/or developmentally

All of this is looked at in the context of the child. For example, a child may now be progressing quicker due to additional support or interventions that the school has put in place and if that support is removed, progress may slow again. All of this is done through the graduated approach and in consultation with students, parents and relevant professionals. If a child is removed from the SEN Register, there are whole school processes which continue to monitor their attainment and progress. These are overseen by class teachers, Progress Leaders, the Senior Leadership Team and the Principal.

If a child is removed from the SEND register, this does not automatically exclude them from any additional examination access arrangements (reader, scribe or extra time). These arrangements are managed by the SEND team according to JCQ (Joint Council for Qualifications) criteria which is updated annually.

Section 6

Supporting students and families

A child's education is a partnership between parents and teachers and we encourage regular communication between home and school. The progress that students make is shared with parents in line with our reporting cycle and also through Parents' Evenings.

If a child has complex needs, they may have an Education, Health and Care plan (EHCP). Parents/carers will be invited to contribute to a formal annual review to discuss their child's progress and be involved in deciding the next steps.

Parents are encouraged to arrange an appointment to discuss their child's progress with their Progress Leader, subject teacher, or the SENCo. Please contact the school office who will arrange this appointment for you. The contact number is 01536 418844. Parents are also invited to open evenings, parent forums and school celebrations with regular opportunities to come into school.

Some students are tested during Year 10 to see if they qualify for examination concessions. If the screening test indicates that a concession is likely, Montsaye Academy employ a Joint Council for Qualifications (JCQ) approved assessor to carry out additional testing. These arrangements are managed by the SEN team according to JCQ (Joint Council for Qualifications) criteria which is updated annually.

We work very closely with our feeder schools to ensure that transition from Primary to Secondary is as smooth as possible for those children with SEND and communication takes place at several stages throughout the year. Similarly, we take measures to ensure that all students, not just those with SEND, move on to a positive destination post-18.

Other useful information:

- The arrangements for admission into Montsaye Academy can be found here <https://www.montsaye.northants.sch.uk/about-us/admissions/>
- Northamptonshire local authority have a SEND local offer that can be accessed here <https://www.northamptonshire.gov.uk/councilservices/children-families-education/send/local-offer/Pages/default.aspx>

Montsaye Academy's policy for supporting students with medical conditions is

<http://www.montsaye.northants.sch.uk/page/?title=Medical+Conditions+Policy&pid=747>

Section 7

Supporting Students with Medical Conditions

The school recognises that students at school with medical conditions should be properly supported so that they have full access to education, including school trips and physical education. Some children with medical conditions may be disabled and where this is the case the school will comply with its duties under the Equality Act 2010.

Some may also have special educational needs (SEN) and may have an Education, Health and Care Plan (EHCP) which brings together health and social care needs, as well as their special educational provision and the SEND Code of Practice (2015) is followed.

Medicines can be administered in school with parental permission in accordance with our school policy. If your child has significant medical needs, you will need to make an appointment to speak to our SENCo, to discuss how we can best support your child.

Section 8

Monitoring and evaluation of SEND

In September, provision for each child will be carefully mapped to enable individual needs to be met. Student Profiles will be written or updated and Intervention programmes will be planned. These will be reviewed and amended every February and July. The progress of students with SEND will be monitored termly at student progress meetings and provision altered or amended to meet the needs of each child.

The SENCo will write and maintain a development plan that will focus clearly on improving outcomes and provision for SEND students. The Principal and senior leadership team will closely monitor progress against this plan.

The school will appoint a governor with responsibility for SEND. That governors will be responsible for making sure the necessary support is made for any child who attends the school who has SEND. The SEND governor will have regard to the code of practice when carrying out their duties, liaising with the Principal, SENCo and staff. The Principal will ensure the Governing Body are kept up to date about any issues in school relating to SEND.

Section 9

Training and resources

Montsaye Academy receives an additional amount of money to facilitate educational provision to meet children's needs. This is called the 'notional budget'. If a student with SEND needs additional educational provision, the local authority can be asked to provide top up funding.

Some students with an Education Health and Care Plan will be allocated a personal budget. A personal budget is a sum of money made available by the Local Authority because it will not be possible to meet the child or young person's learning needs from the high needs funding made available to schools. It can be used to arrange and pay for some of the support agreed in the child or young person's Education, Health and Care plan.

Montsaye Academy recognises the need to train all staff on SEND knowledge and strategies. We aim to keep all school staff up to date with relevant training and developments in teaching practice in relation to SEND. We operate the following programmes:

- Extensive induction programme for new staff
- Regular, compulsory CPD through the inset days and the after school cycle of training
- Calendared, voluntary CPD sessions

The SENCo, along with the senior leadership team, ensures that training is matched to the school priorities as identified through the whole-school action plan.

Section 10

Roles and Responsibilities

All teachers are teachers of students with SEND and they provide high quality teaching which takes account the individual needs of students with SEND. Teachers are responsible for:

- Checking on progress and identifying, planning and delivering additional help that a child may need
- Ensuring that the SEND policy is followed in their classroom

Every school has a Special Educational Needs Co-ordinator who is responsible for managing and coordinating all aspects of Special

Educational Needs and Disabilities within the school. The SENCo is responsible for:

- Coordinating the support for students with SEND and developing policy and practice to make sure all children's needs are met
- Reviewing and updating the SEND Register and making sure children's progress and needs are recorded
- Providing support for teachers and support staff in school so they can help children with SEND in the school make the best possible progress

Ensuring that parents / carers are:

- Involved in supporting their child's learning
- Kept informed about the support their child is getting
- Involved in reviewing how they are doing

Montsaye Academy operates a team of Teaching Assistants including a Higher Learning Teaching Assistant. They are line-managed by the SENCo. They are responsible for:

- Facilitating additional support to students where quality first teaching strategies are not fully enabling students to progress
- Supporting strategies to ensure that SEND students are making progress in line with their peers
- Acting as readers or scribes in public examinations
- Acting as a key worker to update student specific SEND data
- Providing the additional support as outlined in Education, Health and Care plans

The SEND governor is responsible for:

- Making sure the necessary support is made for any child who attends Montsaye Academy who has SEND.

Other useful information:

- The Designated Teacher with specific Safeguarding responsibility is Mr.Berridge.
- The member of staff responsible for managing LAC is Mrs.Gatiss.
- The member of staff responsible for managing EAL students is Mrs.Gatiss.
- The members of staff responsible for meeting the medical needs of students are Mrs.Roberts and Mrs.Gatiss.

Section 11

Information management and storage

Student Profiles are working documents therefore teachers need regular access to SEND data. These are stored in a secure location where other children cannot access them but adults employed by the school and deployed to work with the identified children can access this information easily.

More detailed and personal documents are held by the SENCo in a secure location.

Section 12

Reviewing of policy

The SENCo and Principal will review the SEND policy annually to ensure it complies with all current legislation and guidelines set out by the Government. If changes are required, the reviewed and amended policy will then be passed to Governors for discussion and approval.

Section 13

Accessibility

When a student joins Montsaye Academy, any concerns around their ability to access the site, educational provision or learning are discussed with the student, their parents, teachers and other relevant professionals. Facilities currently in place are:

- The school site is wheelchair accessible
- Disabled parking spaces and toilets are available.
- Hearing loops are in place, in some areas, for hearing impaired students.

More details can be found on our accessibility plan, which is available here: <https://www.montsaye.northants.sch.uk/assets/Uploads/Accessibility-Policy-Feb-2022-FINAL.pdf>

All children, if required, can have access to a variety of resources such as pen/pencil grips, coloured overlays, highlighters and visual prompts on desks and classroom walls. Additional aids such as writing slopes and spellcheckers are available as necessary. Alternative forms of recording are encouraged such as mind maps, oral presentations and the use of ICT (including iPads).

Individual needs can be discussed with the class teacher or SENCo. If needed, we ask various outside agencies to help with assessing the needs of students to ensure they are able to access the school and learning to the best of their

ability. Advice from Occupational Therapists, Physiotherapists, Health and Safety personnel at County Hall alongside the Specialist Teaching Service is sought to enable this to happen.

Section 14

Dealing with complaints

The SENCo, class teacher, Principal and SEN Governor can be contacted to discuss any concerns that you have as a parent / carer. Wherever possible, we seek to discuss with parents and come to an agreement about children's education. The school's complaints policy is available here:

<https://www.montsaye.northants.sch.uk/assets/Uploads/Complaints-Policy-V7-Nov-22.pdf>

Section 15

Bullying

As an education provider we take the steps to minimise the risk of bullying of vulnerable learners within our school. The Principal and senior leadership team supported by a behaviour team oversee the school's anti-bullying policy and are responsible for ensuring that it is implemented effectively throughout the school. The safeguarding and well-being of all students within the school is the utmost priority of all staff.

A copy of the school anti-bullying policy can be found here:

<https://www.montsaye.northants.sch.uk/assets/Uploads/Anti-Bullying-Policy-January-2023.pdf>

A copy of the school safeguarding policy can be found here:

<https://www.montsaye.northants.sch.uk/assets/Uploads/Montsaye-Safeguarding-and-Child-Protection-Policy.pdf>