

Montsaye ACADEMY

The Public Sector Equality Duty 2011 has three aims: to eliminate unlawful discrimination and harassment, to advance equality and to foster good relations. At Montsaye Academy we continue to work towards these aims in a range of ways, both through habits and language embedded in day to day Academy life and through discrete events which celebrate diversity and encourage tolerance.

Through tutor time, assemblies and the PSHE curriculum British Values are explicitly taught. Drop down days on healthy relationships support the aim of fostering good relationships. The Academy is welcoming to all protected characteristics and has a policy of inclusion being in the process of rapidly improving the SEN provision. Events such as the 100 years since women achieved the right to vote have been celebrated and visiting speakers widened students' horizons. Gay Pride month raised awareness of the importance of equality and ongoing focus on world religions and key figures from a range of backgrounds (in RE and PSHE/form time) are ensuring we meet the aims of the Equality Duty.

