

8 May 2025

Dear Parent/Carer,

### Years 7 – 11 Uniform Policy

Given the turbulence that the school went through, it wasn't possible to address everything at once and to that end we haven't been enforcing certain aspects of the current uniform policy such as facial piercings, some of which present a health and safety issue in PE, dance and other lessons. Moving to United Learning gives us an opportunity to review the current uniform policy and adjust it to be more representative of the modern working world.

The current uniform policy is as follows:

Compulsory Items from school supplier - <a href="http://www.karlssportsclothing.co.uk">www.karlssportsclothing.co.uk</a>	
Blazer	Grey with Montsaye Logo on left chest
Tie	Red , yellow, green or blue stripe
Compulsory items to be worn – can be purchased at parent's discretion	
Shirt	White long sleeved or short sleeved shirt to be worn with the school tie.
Trousers	Grey, straight style not tapered or flared. Straight leg and must be full length trousers, NOT tight fitting, skinny or flared, no additional decorations, no leggings, jeggings, combat trousers, denim, cord, hipsters, or studs.
Shoes	Black leather or leather like shoes only. No canvas, trainers, pumps or Vans Socks Black
Other Expectations	
Hair	Natural hair colours only
Piercings	One ear stud per ear and not rings. No other piercings are permitted.

Coats	Coats are permitted but must not be worn in place of a blazer. Coats must not be worn in class
Hoodies	Not permitted on school site.

In relation to the piercings and hair section, we will be making the following adjustments:

Piercings	<ul style="list-style-type: none"> <li>-Studs only in ears – no hoops</li> <li>-Discrete nose studs are permitted – no hoops or septum piercings.</li> <li>-No eyebrow piercings</li> <li>-No ear stretchers</li> <li>-No other facial piercings</li> </ul> <p>(any permitted piercings will need to be removed for PE, dance, food and any other subject where they would contravene health and safety regulations.)</p>
Hair and head wear	<ul style="list-style-type: none"> <li>-Natural colours of hair only</li> <li>-Hair dye is permitted but only in natural colours</li> <li>-No extreme haircuts – anything we deem inappropriate for a school environment eg grade 0 all over, patterns shaved into short hair, any form of cultural appropriation (This list is not exhaustive)</li> <li>-Religious head wear only - no caps, durags or other head wear</li> </ul>

These changes will come into effect after May half term to give time for any current piercings, which are not in line with the new policy, time to heal so that they can be removed for school.

You will have seen from Mr Baines' update letter that we intend to move to a new school logo in line with other United Learning schools once we formally transfer to United Learning. We will also review uniform colour to improve affordability and ease of purchase but none of these changes would come into effect until September 2026 at the earliest.

Yours faithfully,



Mr M Taylor  
Senior Vice Principal