

Montsaye ACADEMY

Excellence Resilience Aspiration

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27th January 2023

Dear Parents and Carers,

The National Education Union (NEU) represents a significant number of teachers at Montsaye Academy. This union will be taking industrial action in the form of strike action on Wednesday 1st February 2023.

After careful consideration, given the potential number of teachers striking I have decided that the impact of the strike will prevent us from providing safe, appropriate provision for all of our pupils. The decision to close the school to any pupils is never taken lightly, but where staff have elected to take lawful industrial action, I must take appropriate steps to ensure the health, safety and well-being of pupils and remaining staff. Details of the day are below:

- The school will be **closed to pupils in years 7-10** on Wednesday 1st February and learning activities will be set for completion at home.
- The school will remain **open to pupils in years 11, 12 and 13**. Pupils in year 11 will be expected to arrive at line-ups in the sports hall in the normal manner at 8.40am and will have a revision-focussed day.
- Sixth form pupils are to report to the sixth form centre where they will be informed of lessons that will be running on the day. During any lessons not taking place due to the teacher taking strike action, pupils will be expected to complete independent study in the sixth form block. They will also be able to go home for independent study at 2pm.

A limited number of places are available to eligible pupils in other year groups. Please contact your child's progress leader if you think your child is eligible by 12pm on Tuesday 31st January 2023.

Provision will be made for pupils in receipt of free school meals. They will be able to collect these from the restaurant before the end of the day on Tuesday 31st of January, for Wednesday when they are not in school.

I appreciate that the industrial action is disruptive, but we will continue to work hard to ensure our young people are supported appropriately through this unsettled period.

Yours faithfully



Mrs Meena Gabbi
Principal



Emma Sims
CEO, Pathfinder Schools

