

24 April 2023

Dear Parents and Carers,

The National Education Union (NEU) represents a significant number of teachers at Montsaye Academy. This union will be taking industrial action in the form of strike action on Thursday 27th April 2023 and Tuesday 2nd May 2023.

After careful consideration, given the potential number of teachers striking I have decided that the impact of the strike will prevent us from providing safe, appropriate provision for all of our pupils. The decision to close the school to any pupils is never taken lightly, but where staff have elected to take lawful industrial action, I must take appropriate steps to ensure the health, safety and well-being of pupils and remaining staff. Details of the day are below:

- The school will be **closed to pupils in years 7-10** on both Thursday 27th April and Tuesday 2nd May and learning activities will be set for completion at home.
- The school will remain **open to pupils in years 11, 12 and 13 on Thursday 27th April and Tuesday 2nd May.** Pupils in year 11 will be expected to arrive at line-ups in the sports hall in the normal manner at 8.40am. Please see their timetable below for further information about how their day will be structured. It is essential that all year 11 are in attendance. Please note that year 11 after school intervention and clubs will not be running on these days.
- Sixth form pupils are to report to the sixth form centre where they will be informed of lessons that will be running on the day. During any lessons not taking place due to the teacher taking strike action, pupils will be expected to complete independent study in the sixth form block. They will also be able to go home for independent study at 2pm.

Year 11 timetable for strike days (27th April and 2nd May 2023):

Thursday 27 th April	
Time	
8.40 – 9.05am	Line ups in the sports hall, key messages for the day
9.05 onwards	Normal school day

Tuesday 2 nd May	
Time	
8.40 – 9.05am	Line ups in the sports hall, key messages for the day
9.05 onwards	Normal school day

A limited number of places are available to eligible pupils in other year groups. Please contact your child's progress leader if you think your child is eligible by 12pm on Wednesday 26th April 2023.

Provision will be made for pupils in receipt of free school meals. They will be able to collect these from the restaurant before the end of the day on Wednesday 26th April, for Thursday and can be collected on Tuesday 2nd May between 10am and 12.30pm from main reception.

I appreciate that the industrial action is disruptive, but we will continue to work hard to ensure our young people are supported appropriately through this unsettled period.

Thank you for your understanding.

Yours faithfully



Emma Sims
CEO, Pathfinder Schools