

10 March 2023

Dear Parents and Carers,

The National Education Union (NEU) represents a significant number of teachers at Montsaye Academy. This union will be taking industrial action in the form of strike action on Wednesday 15th and Thursday 16th March 2023.

After careful consideration, given the potential number of teachers striking I have decided that the impact of the strike will prevent us from providing safe, appropriate provision for all of our pupils. The decision to close the school to any pupils is never taken lightly, but where staff have elected to take lawful industrial action, I must take appropriate steps to ensure the health, safety and well-being of pupils and remaining staff. Details of the day are below:

- The school will be **closed to pupils in years 7-10** on Wednesday 15th March and learning activities will be set for completion at home.
- The school will be **closed to pupils in years 8-10** on Thursday 16th March and learning activities will be set for completion at home.
- The school will remain **open to pupils in years 11, 12 and 13 on Wednesday 15th March and years 7, 11, 12 and 13 on Thursday 16th March.** Pupils in years 7 and 11 will be expected to arrive at line-ups in the sports hall in the normal manner at 8.40am. Please see their timetable below for further information about how their day will be structured. It is essential that all year 7 and 11 are in attendance. Please note that year 11 after school intervention and clubs will not be running on Wednesday 15th and Thursday 16th March.
- Sixth form pupils are to report to the sixth form centre where they will be informed of lessons that will be running on the day. During any lessons not taking place due to the teacher taking strike action, pupils will be expected to complete independent study in the sixth form block. They will also be able to go home for independent study at 2pm.

Year 11 timetable for strike days (15th and 16th March 2023):

Wednesday 15 th March	
Time	
8.40 – 9.00am	Line ups in the sports hall, key messages for the day

9.00 – 11.15am	English Literature mock exam
11.15 – 11.45am	Break
11.45 – 1.00pm	Combined Chemistry mock exam
11.45 – 1.30pm	Single Science Chemistry mock
1.00 – 1.30pm	Students permitted to go home depending on mock exam finish time
2.00pm	Buses to Desborough and villages – students will need to wait in the library if they need to get on a bus

Thursday 16th March	
Time	
8.40 – 9.00am	Line ups in the sports hall, key messages for the day
9.00 – 10.30am	Maths mock exam
10.30 – 11am	Break
11.00 – 12.15pm	Combined Physics mock exam
11.00 – 12.45pm	Single Science Physics mock
12.15 – 12.45pm	Students permitted to go home depending on mock exam finish time
1.30pm	Buses to Desborough and villages – students will need to wait in the library if they need to get on a bus

Year 7 timetable for strike day (16th March 2023 only):

Thursday 16th March	
Year 7 will be in from 8.40am- 1.30pm to accommodate work around new teaching classes, engagement for learning and transition to year 8. Mrs Docherty and Mrs George will communicate further information regarding the teaching classes via letter.	
Time	
8.40 – 9.10am	Line ups in the sports hall, key messages for the day and tutor time
9.10 – 10.30am	Activities (TBC)
10.30 – 11am	Break
11.00 – 1.30pm	Activities (TBC)
1.30pm	End of day for all students. Buses to Desborough and villages



A limited number of places are available to eligible pupils in other year groups. Please contact your child's progress leader if you think your child is eligible by 12pm on Tuesday 14th March 2023.

Provision will be made for pupils in receipt of free school meals. They will be able to collect these from the restaurant before the end of the day on Tuesday 14th March, for Wednesday and Thursday when they are not in school.

I appreciate that the industrial action is disruptive, but we will continue to work hard to ensure our young people are supported appropriately through this unsettled period.

Thank you for your understanding.

Yours faithfully

Mrs Meena Gabbi
Principal

Emma Sims
CEO, Pathfinder Schools