

Dear Parents and Carers,

Excellence, Resilience and Aspiration are evident across the academy with the majority of students demonstrating ERA values every day and this term we have seen a record number of ERA points awarded. Student success is reliant on working in partnership with parents and carers; we need to work together to help students be fully prepared and organised for school, praise their achievements and progress and sanction behaviour where necessary. It is in this spirit of partnership that we are writing to you.

### Equipment

Please can ensure that your child is prepared for the new term by ensuring that they return to school with a complete pencil case. This should include:

- Black or blue pen
- Green pen
- Pencil
- Ruler
- Scientific calculator.

As it gets colder I understand that there will be an increased temptation to allow children to leave home wearing a hoodie but these are not acceptable in our uniform policy. Any hoodies worn in school will be confiscated during the school day.

### ERA habits

We encourage students to demonstrate our ERA habits of Empathy, Respect and Courage. As students enter the classroom there is always a task displayed so that they can actively engage in learning straight away. We use ERA points to praise effort and progress. Over time these ERA points lead to rewards, including end of year trips and reward events with the principal.

When necessary, during the lesson we use an incremental system, encouraging students to re-focus and demonstrating the correct behaviour. When poor choices continue to be made, school sanctions are implemented in line with our behaviour policy. In this way our students can learn responsibility and the ability to self-regulate their behaviour.

**Sanction 1:** An S1 may be issued for lateness, lack of homework or any low level disruption that continues following the warnings. This is recorded on Go4schools and the student will receive a 10 minute detention - Period 1 – 4, same day or period 5 following day. If the poor behaviour continues it may be necessary to send a student to the referral room in which case parents will be contacted by phone or email.

**Sanction 2:** An S2 is issued for more serious behaviour incidents including breaches of health and safety or refusal to accept their S1 detention after a second chance. This S2 is recorded on G4S and the student will be required to stay after school for a 1 hour Academy detention (held Tuesday & Thursday). Parents will be contacted by the class teacher or Head of Department and also receive a reminder text in advance of the sanction.



**Sanction 3:** An S3 is a 2 hour Senior Leadership Detention held after school on Fridays for individuals who require a further escalation of sanction eg. Failure to complete the S2 detention

Please can I reiterate that the very large majority of our students understand the behaviour system and rarely need an escalation beyond an S1. We hope you will support us if your child receives a sanction by discussing the nature of the misconduct at home and reinforce our high expectations.

Should you need to discuss any issues, please do not hesitate to contact the most appropriate member of staff, who may be the class teacher, head of department or progress leader.

Wishing our students and families an enjoyable and hopefully relaxing holiday and we look forward to welcoming everyone back on 31<sup>st</sup> October.

Kind regards

Pam Sutliff